## COMMON CONSTRUCTION WAGE SCALE

Date:

12-Aug-09

City:

County:

Clark

Project Description and Scope:

Blackiston Mill Road Reconstruction - Dead Man's Hollow;

2009/184

and other such business as may be brought before the committee on that date.

Heavy Highway

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$24.41	\$9.81	\$34,22
10-1-08 to 9-30-09	Semiskilled	\$13.75	\$5.89	\$19.64
	Unskilled	\$12.50	\$5.89	\$18.39
Asbestos Workers/				
Asbestos Abatement	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
	Skilled	\$30.00	\$16.25	\$46.25
	Semiskilled	\$24.00	\$16.25	\$40.25
	Unskilled	\$21.00	\$16.25	\$37.25
Bricklayers				
fune 1, 2009 - May 31, 01	Skilled	\$27.45	\$10.07	\$37.52
	Semiskilled	\$20.59	\$10.07	\$30.66
	Unskilled	\$13.73	\$10.07	\$23.80
Carpenters				
	Skilled	\$22.41	\$12.46	\$34.87
	Semiskilled	\$17.92	\$12.46	\$30.38
	Unskilled	\$13.44	\$12.46	\$25.90
Carpet Layers				

	Skilled	\$22.41	\$11.92	\$34.33
	Semiskilled	\$17.92	\$11.92	\$29.84
	Unskilled	\$13.44	\$11.92	\$25.36
Cement Masons				
May 1 09 to April 30 10	Skilled	\$22.58	\$9.47	\$32.05
	Semiskilled	\$18.06	\$9.47	\$27.53
	Unskilled	\$13.55	\$9.47	\$23.02
Damaga B Et at a large				
Drywall Finishers	Skilled	PO1 50	#11 OO	mmm # # # #
	Semiskilled	\$21.59	\$11.92	\$33.51
	Unskilled		\$11.92	\$29.19
	CHSKIIEU	-90.UH	\$11.92	\$20.56
Drywall Installers				
	Skilled	\$22.41	\$11.92	\$34.33
	Semiskilled	\$17.92	\$11.92	\$29.84
	Unskilled	\$13.44	\$11.92	\$25,36
Electricians				
June 1, 2009 - May 27, 201	Chillad	\$28.30	<b>ቀ</b> ነማ <i>ፎለ</i>	Φ.4Ω O.4:
June 1, 2009 - May 27, 201	Semiskilled		\$12.54	\$40,84
	Unskilled	\$12.74	\$12.54 \$12.54	\$32.35 \$25.28
	Oliskuica	Φ12.7 <del>4</del>	Φ12.34	\$23.20
Elevator Constructors			*	
1-Jan-09	Skilled	\$35.71	\$18,46	\$54.17
	Semiskilled	\$25.00	\$18.46	\$43.46
	Unskilled	\$19.64	\$18.46	\$38.10
Glaziers				
Giddicis	Skilled	\$22,49	\$7.96	\$30.45
	Semiskilled		\$7.96	\$25,95
	Unskilled	\$9.00	\$7.96	\$16,96
	0110111111	Ψ>.σσ	Ψ1,50	<b>\$10</b> ,50
Iron Workers				
6-1-09 to 5-31-10	Skilled	\$24.78	\$17.13	\$41.91
	Semiskilled	\$19.82	\$17.13	\$36.95
	Unskilled	\$14.87	\$17.13	\$32.00
Laborers	Skilled	\$21.92	\$10.41	\$32.33
4-1-09 to 3-31-10	Semiskilled	\$21.42	\$10.41	\$31.83
	Unskilled	\$20.92	\$10.41	\$31.33

Laborers/Asbestos Abatement 4-1-09 to 3-31-10	Skilled \$21.92 Semiskilled N/A Unskilled N/A	\$10.41 N/A N/A	\$32.33
Millwrights			
6-1-0 <del>9</del> to 5-31-10	Skilled \$25.91		\$40.11
Clark, Floyd, Harrison	Semiskilled \$20.72	\$14.20	\$34.92
Washington	Unskilled \$15.54	\$14.20	\$29.74
Operating Engineers			
4-1-09 to 3-31-10	Skilled \$26.45	\$12.65	\$39.10
	Semiskilled \$19.84	\$12.65	\$32.49
	Unskilled \$17.19	\$12.65	\$29.8
Painters/Brush/Roll 5-1-09 to 4-30-10	Skilled \$18.50	\$9.92	\$28.4
3-1-09 (0 4-30-10	Semiskilled \$14.80		\$24.7
	Unskilled \$7.40	\$9.92	\$17.3
Painters/Spray/Sandbla	st		
5-1-09 to 4-30-10	Skilled \$19.25	\$9.92	\$29.1
	Semiskilled \$15.40	\$9.92	\$25.3
	Unskilled \$7.70	\$9.92	\$17.6
Pipefitters & Steamfitte	ers		
8-1-08 to 7-31-09	Skilled \$30.00		\$42.9
	Semiskilled \$19.50	• · · · · ·	
	Unskilled \$14.10	0 \$12.98	\$27.0
Plasters			
	Skilled \$21.59	9 \$11.92	\$33.5
	Semiskilled \$17.60	- · · · · ·	\$29.5
	Unskilled \$8.80	\$11.92	\$20.7
Plumbers			
8-1-08 to 7-31-09	Skilled \$30.00	0 \$12.98	\$42.9
	Semiskilled \$19.50	0 \$12.98	\$32.4
	Unskilled \$14.19	0 \$12.98	\$27.0

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Pointer/Caulker/Cleaners				
	Skilled	\$22.41	\$12.46	\$34.87
	Semiskilled	\$17.92	\$12.46	\$30.38
	Unskilled	\$13.44	\$12.46	\$25.90
Roofers				
3-31-09 to 3-30-10	Skilled	\$20.78	\$7.35	\$28.13
Clark, Floyd, Harrison	Semiskilled		\$7.35	\$27.48
Jefferson, Scott, Wash	Unskilled	\$14.21	\$7.35	\$21.56
Sheet Metal Workers				
6-01-09 to 5-31-10	Skilled	\$27.86	\$14.79	\$42.65
Harrison, Clark & Floyd	Semiskille	d \$20.02	\$9.80	\$29.82
Add 1.75 to Perry Crawfo	rc Unskilled	\$14.80	\$8,43	\$23.23
Scott Jefferson				
Sound and Communicat	ion			
Workers				
	Skilled	\$28,30	\$12.54	\$40.84
	Semiskille	ed \$17.55	\$9.45	\$35.49 #27.00
	Unskilled		\$7.92	\$10.27 \$ 1924
Sprinkler Fitters				
•	Skilled	\$31.29	\$12.75	\$44.04
	Semiskille	ed \$20.34	\$12.75	\$33.09
	Unskilled	\$15.65	\$6.81	\$22.46
Stone Masons				
	Skilled	\$24.80	\$9.62	\$34.42
	Semiskill	ed \$21.08	\$9.62	\$30.70
	Unskilled	1 \$13.64	\$9.62	\$23.26
Teamsters	Skilled	\$20,06	\$12.18	\$32.24
3-29-09 to 4-1-10	Semiskill	led N/A	N/A	
Clark, Floyd, Harrison Jefferson, Scott, Wash	Unskilled	l N/A	N/A	
<b>Technical Engineers</b>				
	Skilled	\$21.42	\$10.41	\$31.83
	Semiskil	led N/A	N/A	
	Unskille	d N/A	N/A	
Tile, Marble Setters				
We among a common document on a common of	Skilled	\$22.77	\$9.62	\$32.39
	Semiskil	lled \$15.94	\$9.62	\$25.56

	Unskilled	\$11.39	\$9.62	\$21.01
Terrazzo Setters				
	Skilled	\$22.77	\$9.62	\$32.39
	Semiskilled	\$15.94	\$9.62	\$25.56
	Unskilled	\$11.39	\$9.62	\$21.01
Tile, Marble, Terrazzo	Finishers Skilled Semiskilled	\$19.56 d \$14.67	\$9.62 \$9.62	\$29.18 \$24.29
	Unskilled	\$9.78	\$9.62	\$19.40
Truck Mechanics				
	Skilled	\$19.36	\$12.18	\$31.54
	Semiskille	d N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

[Add classifications as required by the project]

## Definitions:

<u>Skilled</u>: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled</u>: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

## Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO Representative Awarding Agency Representative

Governor's Representative

Taxpayer Named by County Legislative Date

Raxpayer Named by Appointing Agency

**Body**